

June 19, 2019

## **CLIENT ALERT**

### **Voting Law Notice**

Dear Clients and Friends:

As part of the budget bill this year, the New York legislature changed the requirements for paid time off for employees on election days. The new law eliminates the need for the employee to show he/she does not have at least 4 hours of time in which to vote. The new law increases the paid time an employee may receive to three (3) hours. Employers may direct whether the time off will be at the beginning or the end of the employee's shift.

Employers are required to post the new notice at least 10 working days prior to the election. Employees must give notice of the need for time off at least 2 days prior to the election. The New York State Department of Labor has published a model notice here: <https://www.elections.ny.gov/NYSBOE/elections/AttentionEmployees.pdf>.

If you have not already done so, in light of the upcoming primary election, please immediately post the notice in the usual place for notices.

As always, if you have any questions about the law or any other matters, please contact us:



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