

## PREVENTING HARASSMENT AND DISCRIMINATION IN THE WORKPLACE

For Managers, Supervisors and HR Professionals

TRAINING Via ZOOM

**Sept 16, 2021 @ 3:00 to 4:30 pm**

New York State requires all employees to have training on preventing harassment and discrimination in the workplace every year. Managers, Supervisors and Human Resources professionals are required to have additional training regarding their responsibilities in the workplace and their potential liability. This program will cover all of the required topics including definitions of harassment and discrimination, intervening to prevent harassment and discrimination, handling complaints, and tricky issues for supervisors. Participants will tackle real world scenarios with a live on-line trainer.

**Cost: \$60 / person**

**Credit: 1.5 Hours SHRM and HRCI credit available.**

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Payment must be received at least 1 day prior to the program.

For credit card payments, please contact Melisa Kinne (607) 231-6922.

To make a payment by check, please send to the attention of Stacy Thatcher.

**To RSVP, please email Stacy Thatcher at [stthatcher@hhk.com](mailto:stthatcher@hhk.com) by **September 13th.****



### **More on the Trainer**

*Dawn Lanouette is a Partner at Hinman, Howard and Kattell, LLP and chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. She has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities. She is a regular speaker on topics including preventing harassment and discrimination and regularly provides training to clients and business groups on preventing harassment and discrimination.*