

# HH&K

## Hinman, Howard & Kattell LLP

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## LEADERSHIP IN DIFFICULT TIMES SERIES: LEADING WITH EMPATHY

THURSDAY, JANUARY 22, 2026

Join us for our upcoming Webinar - Leadership in Difficult Time Series: Leading with Empathy.

Date : Thursday, January 22, 2026

Time: 12-1pm via Zoom

In times of uncertainty and change, executives and HR professionals are asked to lead organizations while also supporting the people within them. Difficult decisions, increased employee concerns, and heightened compliance risks often arrive all at once. Leading with empathy is not about avoiding tough conversations. It is about understanding the human impact of decisions, communicating with clarity, and guiding teams through challenge in a way that maintains trust, engagement, and organizational stability.

Credit: SHRM/HRCI credit available

To register for this event or for more information, please email [ssmith@hhk.com](mailto:ssmith@hhk.com) by Tuesday, January 20th

*Next Lunch with a Lawyer (February):  
Legal Update - Join us as we talk about recent legal developments.*

 This program has been pre-approved for 1 hr & HRCI General Credit towards aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).



*Speaker:  
Dawn J. Lanouette, Partner*

*Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.*

*She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.*

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