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presents



LEADERSHIP IN DIFFICULT TIMES SERIES GLOBAL TENSIONS, LOCAL IMPACT: MANAGING WORKPLACE DYNAMICS IN CHALLENGING TIMES

THURSDAY, NOVEMBER 20, 2025

News headlines are creating local challenges for today's workplaces. Join us for Global Tensions, Local Impact: Managing Workplace Dynamics in Challenging Times, where we'll explore how employers can address key issues.

Date : Thursday, November 20, 2025

Time: 12-1pm via Zoom

Key Issues:

- When do arguments rise to the level that an employer might get a discrimination or harassment claim?
- When is off duty conduct protected v. problematic?
- How do employers navigate strong opinions or even religious differences?
- What can employers do to keep the rising divides in the world from sabotaging the workplace?

Credit: SHRM/HRCI credit available

To register for this event or for more information, please email ssmith@hhk.com by Monday, November 17th

*Next Lunch with a Lawyer (January):
Leadership in Difficult Times Series - Leading with Empathy*



This program has been pre-approved for 1 hr & HRCI General Credit towards aPHR®, aPHRI™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).



Hinman, Howard & Kattell is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.



Speaker:
Dawn J. Lanouette, Partner

Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.

She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.

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