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presents



Legal Basics - You Can't Say That In My Workplace! Or Can You?

FRIDAY, SEPTEMBER 20, 2024

The Society of Human Resources Management recently revealed that its study shows incivility in the workplace is at an all time high. More importantly, that incivility costs employers big bucks. Harassment claims, quitting, loss of productivity, increased worker's compensation claims for stress related illness. As the 2024 Election Cycle heats up, employers are facing even greater threats to peace and harmony.

But the rules about what employers can and can't discipline are complicated and leave employers often feeling helpless. Let's talk about what employers can/can't do about speech in the workplace. We will also discuss the risks lurking in the gray areas."

Date : Friday, September 20, 2024

Time: 12-1pm via Zoom

Credit: SHRM/HRCI credit available



This program has been pre-approved for 1 hr & HRCI General Credit towards aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).



Hinman, Howard & Kattell is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP® or SHRM-SCP® recertification activities.

To register for this event or for more information, please email atiffany@hhk.com by Wednesday, September 18th.



Speaker:
Dawn J. Lanouette, Partner

Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.

She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.

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