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## HR Legal Basics: New York Paid Family Leave

**THURSDAY, MAY 16, 2024** 

Welcome to our new HR Legal Basics series. These programs will be an in depth look at a narrow topic that affects employers in New York. New York Paid Family Leave applies to all employers in New York and is now fully implemented yet many employers struggle with how it applies.

In our upcoming Lunch with a Laywer on the new Paid Family Leave we will cover the law's requirements, how they apply to employees in various situations (including remote work), and how they interact with other laws and policies (like FMLA or your call-in policy).

Date: Thursday, May 16, 2024

Time: 12-1pm via Zoom

Credit: SHRM/HRCI credit available

To register for this event or for more information, please email Chrissy Hall at chall@hhk.com by Tuesday, May 14th.



Speaker: Dawn J. Lanouette, Partner

Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.

She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.

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