

# HH&K

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EMPLOYMENT LAW WEBINAR - MARCH 26, 2024

## LEGAL UPDATE

The legislature and federal agencies have been busy in the first quarter, and the New York budget bill is just around the corner.

Come join us as we talk about some of the most important developments. We will cover recently enacted changes for who is an independent contractor and the new joint employer standard. We will also look at cases interpreting the new requirements for employee handbooks. We will cover details of the new OSHA rule, the Clean Slate Act, and other recently passed legislation. Then, we will look ahead to what is likely to come out of the budget bill from new rules for non-compete agreements to new guidance on weekly pay and rounding issues.

**Date:** Tuesday, March 26, 2024

**Time:** Check-in: 3:00-3:30pm

**Presentation:** 3:30-4:30pm

**Networking:** 4:30-6:00pm

**Place:** Remlik's Grille Oyster and Bar

**Credit:** SHRM/HRCI credit available

To register for this event or for more information, please email Alea at [atiffany@hhk.com](mailto:atiffany@hhk.com) by Wednesday, March 20th.



**Speaker:**  
**Dawn J. Lanouette, Partner**

*Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.*

*She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.*

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