



Hinman, Howard & Kattell<sub>LLP</sub>  
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EMPLOYMENT LAW WEBINAR - MAY 23, 2023

## SETTLEMENT and SEVERANCE AGREEMENTS

Are you aware there have been legislative changes, court decisions, and most recently, challenges to non-unionized employer's severance agreements by the National Labor Relations Board?

There is a very good chance the boilerplate settlement and severance agreements you are using with employees are not legal anymore.

Join us as we cover the objectionable language, how to make needed changes, and where to go from here.

Date : Tuesday, May 23, 2023

Time: 12-1pm via Zoom

Credit: SHRM/HRCI credit available

To register for this event or for more information, please email Colleen at [cgunter@hhk.com](mailto:cgunter@hhk.com) by Monday, May 22nd.



**Speaker:**  
**Dawn J. Lanouette, Partner**

*Dawn Lanouette is the chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. Dawn has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities.*

*She is a regular speaker on labor and employment topics including preventing harassment and discrimination and regularly provides training to executives, human resource personnel, managers and supervisors on legal obligations and best practices.*

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