



Hinman, Howard & Kattell^{LLP}

ATTORNEYS



EMPLOYMENT LAW SEMINAR 2023 SERIES

QUARTERLY UPDATE

*Join Partner Dawn Lanouette
as we host our
next Employment Law
Quarterly Update on
Wednesday, April 26 at 3:30pm.*

This Presentation will give you an overview of the recently released guidance for Remote employees and determining when and if they are FMLA eligible, updates on Telework Under the Fair Labor Standards Act and Family and Medical Leave Act and changes to the New York State Anti-Harassment Model Policy.

Dawn will also cover a NY Legislative Update and provide information on other updates employers need to make now.

Credit: SHRM/HRCI credit available.



Please RSVP to Colleen Gunter via email at cgunter@hhk.com by April 24th.



Training

(3:30-5:00pm):

Security Mutual Building
Second Floor Training Room
80 Exchange Street
Binghamton, NY 13901

Networking

(5:00-6:00pm):

PS Restaurant
99 Court Street, Suite 8
Binghamton, NY 13901



Speaker:

Dawn J. Lanouette, Partner

Dawn is chair of the Labor and Employment Practice Group. She counsels clients on all aspects of their relationship with their employees. She has represented hundreds of clients in the Division of Human Rights, the Equal Employment Opportunity Commission and in state and federal courts in claims involving harassment, discrimination and failure to accommodate disabilities. She is a regular speaker on topics including preventing harassment and discrimination and regularly provides training to clients and business groups on preventing harassment and discrimination.