

October 5, 2021

CLIENT ALERT – CORONAVIRUS (COVID-19)
Commissioner Extends Hero Act Designation

Dear Clients and Friends:

The Commissioner of Health has extended the Hero Act Designation for COVID-19 through October 31, 2021. This means employers must continue to require follow their policies, provide training to employees (if they have not already done so), and avoid retaliation against employees for reporting concerns. The new designation is available here: https://www.health.ny.gov/press/releases/2021/docs/hero_act_designation_extension_1.pdf. Information on the Hero Act, including our prior webinars, is available on our website.

COVID-19 Related Leave for Employees

Employers are reminded that New York's COVID quarantine leave remains in effect. Information on this law can be found on the HH&K web page and at <https://paidfamilyleave.ny.gov/COVID19#:~:text=Some%20employers%20in%20New%20York,isolation%20due%20to%20COVID%2D19>. New York has also issued guidance for employers regarding employees who must take leave from work due to the quarantine of a minor child here: <https://paidfamilyleave.ny.gov/if-your-minor-dependent-child-quarantined>. Parents in this situation may be eligible for Paid Family Leave.

Mark your calendars and join us October 6 through the Otsego County Chamber of Commerce or October 20 through the Greater Binghamton Chamber of Commerce for our annual labor law update. Information on registering can be found on the respective organizations' web pages.

Contact Your HH&K Attorney for Legal Guidance

This information is not legal advice and may not be suitable for all client situations. This Client Alert provides general information and does not outline all of the important considerations related thereto.

This Client Alert is not a substitute for legal guidance regarding program details and how those may be applicable to your business. As always, if we can be of assistance with these programs or any other matters, please do not hesitate to contact your HH&K attorney.



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